

# BULLETIN

SCOVILL

Published by Scovill Manufacturing Company for its Employees.

Vol. XLI

December 2, 1957

No. 23

## Nine Suggestions Earn Cash Awards

Sixteen suggestions submitted by employees received recognition at the November 14 meeting of the Industrial

Improvements Committee. Nine were awarded cash prizes; seven received letters of appreciation.



**\$150.00**

William Rebbein, Jr.  
Gripper Eyelet

**\$75.00**

Ettore Pagano and Salvatore Triano  
of the Dip Room

**\$20.00**

Leonard Solomita, Cutting Room

**\$15.00**

Michael Guzzardi, Sl. Fast. Chain  
Joseph Longo, General Stores  
Elizabeth Mellroy, Sl. Fast. Salvage

**\$10.00**

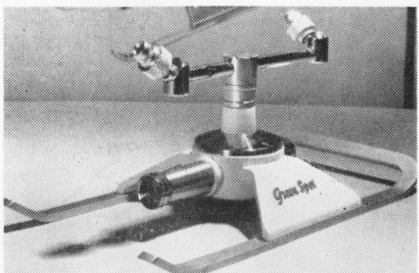
Pauline Semplenski, Closing

### Letters of Appreciation

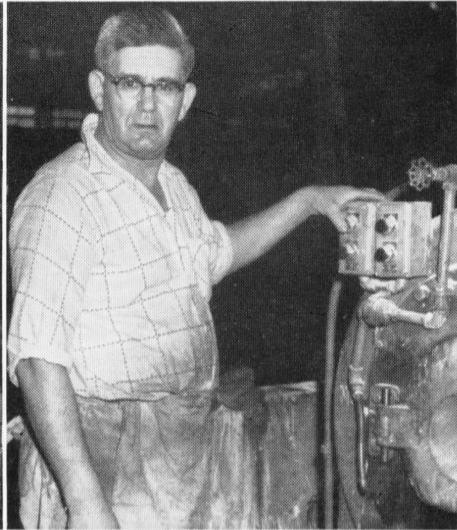
Paul Belevetz, Screw Machine; John Dobkins, North Mill Finish; Egiziano Giacobini, Slide Fastener Finish; Carl Hellendrung, Stanley Hypsh, Slide Fastener Tool Room; Tom Jones, Slide Fastener Wire Forming and Presses; Frank Rinaldi, Slide Fastener Stores.

## Scovill Product Gets NEWSWEEK Mention

In the November 25 issue of NEWSWEEK Magazine, a photo of one of our GREEN SPOT sprinklers was used illustrating an article on leading American Industrial designers. Dave Chapman, Chicago, who is retained by our Merchandise Division as a designer for GREEN SPOT line, used the sprinkler as an example of one of his most successful product designs. He has designed three new products for Scovill which will have a Spring-showing.



GREEN SPOT Sprinkler



**\$100.00**

Manuel Teixeira  
Tube Mill

## Eight Retire

The following employees have retired from active service as of December 1, 1957:

CATHERINE BERGEN accumulated over 44 years of continuous service with Scovill. Coming here in August, 1912 her continuous service record began in October of the following year. She first served in the Fastener Room and in July, 1948 went to the Closing Room where she was a Bench and Machine Operator until her retirement.

JOSEPH BOLDYSH first came to Scovill in July, 1920 but due to periods out of the plant his continuous service record begins in July, 1943. Serving in a number of departments, he went to Packing B as a Floorman in September, 1946.

AMARO GOMES has a continuous service record of over 15 years. Always in the Casting Shop, he joined the Company in May, 1942 and was serving as a Crane Trailer at the time of his retirement.

SAMUEL E. LINDSAY came to the Waterville Division in May, 1914 and his continuous service began in December of the following year. He transferred to the Waterbury Div. in March, 1939 and served as a Machine Maintenance Man in the Screw Machine Tool Room.

MICHAEL MORAN always served as a Guard in the Plant Protection Department during his stay with the Company. He was hired in June, 1941 and his continuous service record began the following month.

PAULINE W. MYKUS started in Scovill in September, 1919 and her continuous service record begins in No-

(Continued on Page 2, Column 1)

## About Wages

From surveys it is evident that on the average Scovill wages are the highest in the community. High wages are good if they result from high productivity. That this is not the fact in our case is indicated by our loss of many, many jobs because of high costs. Wage increases without a commensurate productivity increase can only kill the goose that lays the golden eggs.

Too many employees do not understand what their wage really amounts to. Let us take the case of a man whose rate is \$2.00 per hour. With below the line payment of \$.60 per hour he will earn \$104.00 in 40 hours. But with deductions for Withholding Tax, Union Dues, United Funds, Group Life Insurance and Bonds he may take home only \$78.72.

Cut it any way you wish, the \$104.00 is his money wage for 40 hours. To this must be added \$.673 per hour that the Company pays for his fringe benefits, or \$26.92 in 40 hours. His real weekly wage insofar as cost is concerned is \$104.00 plus \$26.92 or \$130.92. Of what use is that if his job disappears?

*Alan C. Curtiss*  
Vice President

## "Holiday Special" Blood Day Dec. 17

The "Holiday Special" Blood Donor Day has been set for Tuesday, December 17. The mobile unit will be at Doolittle Hall from 12:45 to 5:30 p.m.

While Section #2 (East Plant) is primarily concerned with this visit—all employees and members of their families will be welcomed. Winter driving can be hazardous and with the number of travellers during the holiday season,

(Continued on Page 2, Column 1)

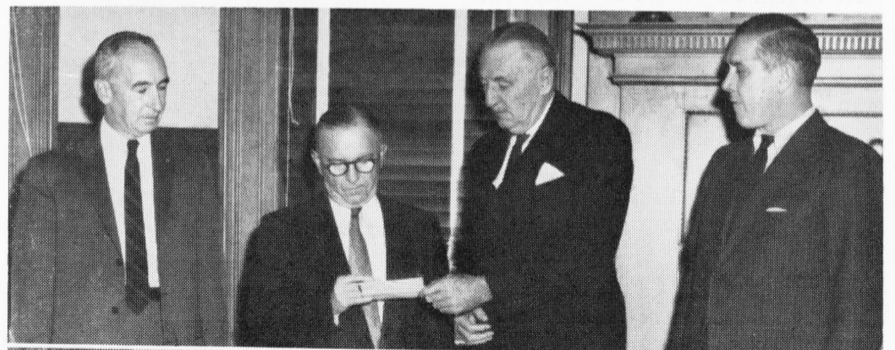
## New Assignment

Mr. Henry W. Wild, Vice President and General Manager—General Manufacturing Division has announced the following:

Effective immediately, Mr. Ronald P. O'Hanley, Jr. is appointed Coordinator of Advertising and Market Research of the Drug and Cosmetic Container Division.

He will report to Mr. William H. Harris, Sales Manager, Drug and Cosmetic Container Division.

## Two Receive 40-Year Service Awards



Top photo:—James Barrett, Assistant Metallurgist, was presented his 40-year certificate and pin by President William M. Goss. On hand for the presentation were Director of Metals Research Frederick W. Barry (left) and Vice President and General Manager, Mills Division Chauncey P. Goss.

Bottom:—Henry W. Carlson, Assistant Foreman, Milling & Grinding, accepts his 40-year certificate and pin from President W. M. Goss. On hand were Works Manager Chester A. Burnett and Foreman Carl A. Anderson.



# BULLETIN

## SCOVILL

Published by Scovill Manufacturing Company for its Employees.  
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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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## December Retirements

(Continued from Page 1, Column 2)

member of that year. She served in various departments until 1949 when she went to Chucking as a Drill Press and Milling Machine Operator.

MICHAEL SCHEBETUN came to Scovill in August, 1920, but has a continuous service record of over 36 years since May, 1921. Always in the North

### Kids' Christmas Party

Scovill employees' children and grandchildren between the ages of two and ten are invited to the Children's Christmas Party at Doolittle Hall.

Because of the number of children involved, the party will be held in two parts—Saturday, Dec. 21, and Sunday, Dec. 22, from 2 to 4 p.m.

Tickets are available on a first-come, first-served basis at the Employee Activities Office, ext. 834.

### Ice Follies Tickets

Discount tickets for the evening performance of the 1958 Ice Follies to be held on Sunday, Dec. 8, may be obtained at the Employee Activities Ofc.

Tickets for all other performances may be obtained at regular prices (Dec. 9 thru 15).

## BLOOD DAY

(Continued from Page 1, Column 3)

we must be assured there is sufficient blood available in case of emergencies. Remember, accidents take no holiday!

Last year, the "Holiday Special" visit netted 133 pints—this year's quota is 150 units of blood.

Departments included in Section #2 are: Casting Shop, Hydro Press, Extruded Rod Mill, Tube Mill, Continuous Strip Mill, Steam Dept., Salvage, Metals Research, East Machine, Electrical Dept., Plant Protection and various offices.

Mill, Mr. Schebetun was serving as a Rolls, Blocker when retired.

KATHERINE MCGILL, Operation Sheet Clerk, Estimating Department.

### Bowling Standings

Cost Office League

(As of November 18)

	Won	Lost
Indians .....	29	15
Red Sox .....	28	16
Cardinals .....	25	19

High single: women — Hazel Didsbury, 129; men—Don MacIntosh, 154; team—Tigers, 441. High three: women —Hazel Didsbury, 365; men — Don MacIntosh, 374; team—Indians, 1239.

Men's Inter-Dept. League

(As of November 18)

	Won	Lost
General Stores .....	30	14
Cont. Strip .....	25	19
Gripper Eyelet .....	23	21

High single: Paul Belevetz, 148; High three: Tom Piccochi, 371; high team single: Oakville, 597; High team three: General Stores, 1665.

Girls' Club League

(As of November 21)

	Won	Lost
Waterville Cost .....	34	6
Merch. Warehouse .....	29	11
Waterville Packing .....	22	18

High single: Mary Winton, Marie Sorbo, 141; High three: Hazel Didsbury, 347; Lauretta Clark, 333.

Men's Office League

(As of November 18)

	Won	Lost
Warner .....	28	16
Carolan .....	28	16
Orsini .....	26	18

High Three Team: Griffin, 1702; High Single team: Griffin, 599.

## Falls, on the Level

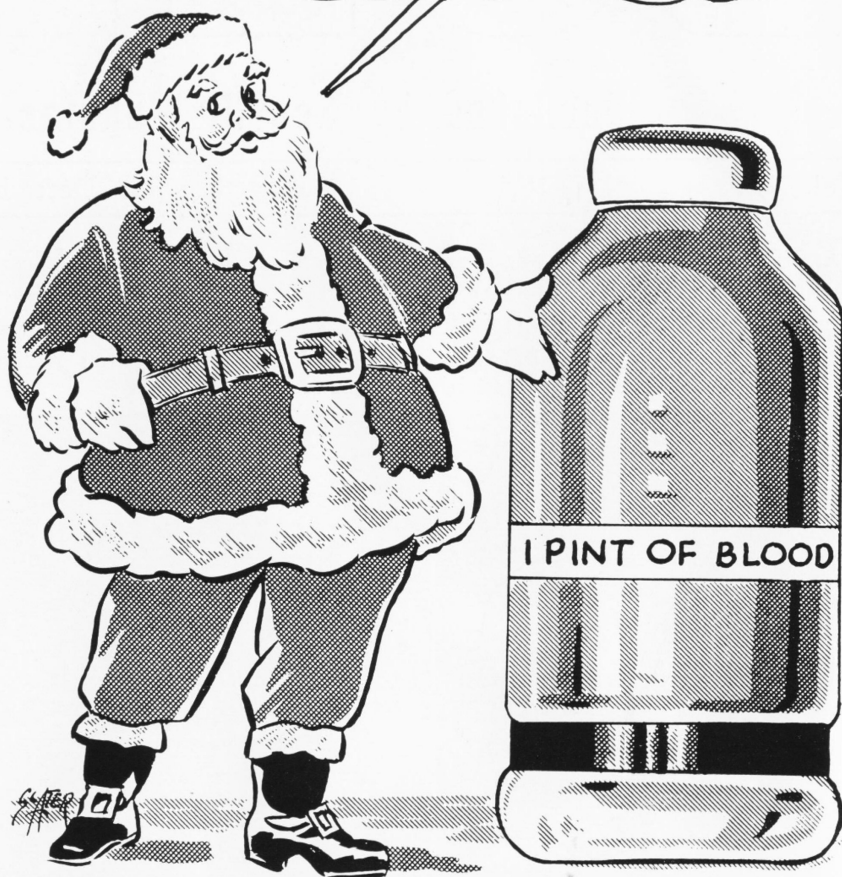


Mary O'Reilly (left), Slide Fastener Finishing, places a wood tote box inside a metal guard rail which protects employees from tripping.

The major source of industrial injury is from slipping, tripping or falling — at the same level or from a higher to a lower level. Most injuries come from falls on the same level.

Our picture shows an inspiring safety device to prevent a tripping hazard. Mary O'Reilly is placing a wood tote box inside a metal guard rail at the end of a conveyor. This rail is painted yellow and protects employees from falling over boxes of work-in-process stored on the floor. The operation performed makes it necessary to have the tote boxes stored in this area.

THE BEST CHRISTMAS GIFT THAT YOU CAN GIVE!



## Suggestions for Christmas Mailings

The mounting volume of Christmas mail makes it more important than ever to *Mail Early For Christmas*, commented Postmaster William J. Phelan. Since the windows are most crowded at lunch time he suggests that packages be mailed before 10 a.m. or between 1:30-3:30 p.m.

Every effort is being made to deliver all mail on time and in good condition before Christmas Eve, as has been done during the past three years. Every facility of the Post Office is being pressed into maximum service. Extra trucks and personnel have been added and with the help of the mailing public, postal employees can look forward to spending Christmas Eve and Christmas Day with their families.

The present flow of Christmas cards is running about the same as last year but the mailing of gifts by Parcel Post is somewhat behind schedule. Mr. Phelan suggests that all gift parcels to most distant points be sent by Air Parcel Post.

If you wish to enclose your Christmas card or letter in your gift package, merely add the appropriate letter postage to the postage for the package itself and indicate the presence of a letter or card.

The Postmaster says that he expects the 1957 Christmas mails to break all records and to the inevitable last-minute-mailers he suggests the use of Air Mail for every Christmas card or gift going to distant places out-of-town. He points out that even a few hours delay at this critical time may mean disappointment for your friends and loved ones on Christmas Day.

Mr. Phelan expresses his thanks for your fine cooperation and asks your continued help so that all gift packages and Christmas cards can be delivered before Christmas Eve.

## Service Awards

Ten Years

November 19—*Florence I. Menard*, Slide Fastener Stores; November 22—*Frances Z. Pogodzienski*, Button Packing; November 30—*Gerard Beaudry*, Cont. Strip Mill and *Maria F. Dos-Santos*, Slide Fastener Salvage.

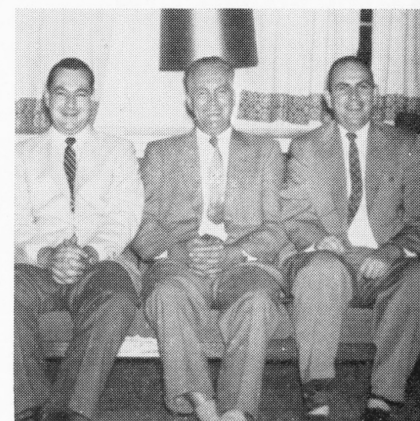
## Basketball League

Sprague School Gymnasium is the scene of the Scovill Basketball League's games every Friday, 7-9 p.m.

Friday, November 22, was the first night of play for the teams. Waterville defeated West Manufacturing, 55 to 31, East Manufacturing beat Oakville, 28 to 24.

Teams and managers are: Waterville—Nick Orisini West Mfg.—Carl Pickett East Mfg.—Francis McCarthy Oakville—John Sullivan

## Golfers' Banquet



The Tuesday-Nite Golf League held its annual banquet and meeting recently at the Scovill Girls' Club. Steak dinners were served, prizes awarded to the winners and a highly interesting sports movie was shown.

Pictured (left to right) are Jack Dan-aher, 1957-58 co-chairman; Howard Kraft, 1956-57 chairman and John McGovern, 1957-58 co-chairman.



# Huge Boiler Makes Its Way To Steam Department



Arriving at its destination is this new 65-ton boiler which is being installed in the Steam Department. Coming by rail from St. Louis, the above photographs

depict its arrival, the unloading process, the slow, careful trip through the streets of Waterbury and finally its unloading at the Plant.

A fine example of progress in industry is the new boiler now being installed in the East Power House of the Steam Department. Weighing 65 tons, it is unique in many respects. In capacity steam pressure and temperature it is the largest package boiler ever built.

While this type of boiler has been built for marine and central stations, they were field-erected units, that is, the separate parts were shipped to the site and then assembled. It is interesting to note that the Scovill boiler was

shop-assembled and shipped as a completed unit requiring only steam, water, fuel, air and gas connections, which results in a tremendous saving of erection-time and labor.

Statistic-wise the new boiler has the steam capacity of 100,000 pounds of steam per hour at a pressure of 660 pounds and 750°F. temperature. Approximately 700 gallons of fuel per hour will be required. The heating surface consists of coiled tubing largely of pancake form and the water is circulated through the boiler by two pumps. A regenerative air heater is used to provide air for combustion at a temperature of approximately 450°F.

To prevent oil explosion in the furnace, a flame-sensing device is used to shut off the fuel and automatic controls will be used to control the rate of fuel and air supplied for combustion.

The boiler, which was designed and built by Combustion Engineering, Inc., of St. Louis, was shipped to Waterbury by rail. It was necessary to unload the boiler at the freight station to a truck trailer for hauling to the Plant and this task was done by the Downing & Perkins Company of Newington. They used two cranes of 30 and 40 tons capacity to handle the boiler.

This single unit replaces two older units which were originally installed

in 1916. It requires less than half the space while generating one and one-half the quantity of steam at a higher temperature and pressure.

The intervening years, since the installation of Scovill's first boiler, have seen repeated cycles of new equipment, load growth and more new equipment. Power problems have been "solved" many times only to have new demands create new problems. Thus Scovill has always kept abreast of—often in advance of—the contemporary practices in the production and utilization of steam and power.

## Fishing Notes

The SERA Fishermen's Banquet smashed all records for previous attendance. Skippered by Veteran M.C. Charlie Rietdyke, this annual gala affair was piloted with finesse to a most successful finale. Alan Curtiss' down-to-earth "here are the facts" presentation was thoughtfully and well received; the prize presentation by Ray Ladden and Judge Reeves was cause for much good-natured ribbing; Jim Littlejohn's broad burr getting broader, suggests the advisability of an English translator for next year and John Hubbard's speech was a "doozie".

Among others introduced were Vice President Mark Sperry, SERA President Al Kean and the 1957 Fishing Champion John Matulunas. John in his usual modest way challenged all comers for 1958, even offering them a handicap. This offer netted John a giant-size "Bronx" salute.

At the beginning of the meeting the entire group stood in silent tribute to the memory of those members who had passed away since the last banquet. Special mention was made of Chris Delaney whose unstinting support did so much to make fishing activities at Woodtick so pleasant.

SERA catered with a steak dinner that was the best yet. Professional hunting moving pictures brought the affair to a gratifying conclusion.

Did you hear about the Slide Fastener Tool Room boys who went down to the sea for Blues? Fished all day and did they have the blues! The luck of the Irish held. John McGuire was the only one who landed a "keeper" and that wasn't even blue. He caught a black . . .

## Tin Shop's 12th Annual New Year's Eve Party

The twelfth consecutive New Year's Eve dinner-dance for the Tin Shop will be held at Doolittle Hall. Joe Rock's orchestra will provide dance music from 9 p.m. to 2 a.m.

All interested in attending are asked to get their tickets as soon as possible as this affair is always well attended and tickets are limited.

For tickets or information contact any of the committee members—John Capone, Art Graveline, Hector LaRiviere or Fred Milano, or call ext. 2103.



By Teresa and Juanita

The folks around the Cost Office are going to be very sad on December 13, as that is the day Marie Guerrero is leaving Scovill after 10 years of service. Marie is getting married December 28 and will live in Bridgeport and that's kinda far to commute—don't you think? Marie was the guest of honor at a surprise shower November 21 given by Dorothy (Budris) Murcko, formerly of the Cost Office and Claire (Bellemare) Weiss. Quite a few of the gals from the 3rd floor attended. Louise (Longo) DeLage, formerly Accts. Rec., was also there.

Sorry to hear Pat Woods (Chucking) is out ill . . . Glad to see Adeline Goudreault (Slide Fastener) back after not being able to walk for awhile. Seems Adeline tried to pull a barrel instead of rolling it . . . Also glad to see Hilda McGhee (Sl. Fast.) back from being out ill.

Mary Dos Santos (Slide Fast. Salvage) is back from Portugal where she visited her parents.

The Girls' Club Children's Christmas Party will be held December 21-22. Get your tickets from the Employee Relations Office. Don't forget to buy your candy, cake and cards from the Girls' Club. We really need the money and all donations will be greatly appreciated.

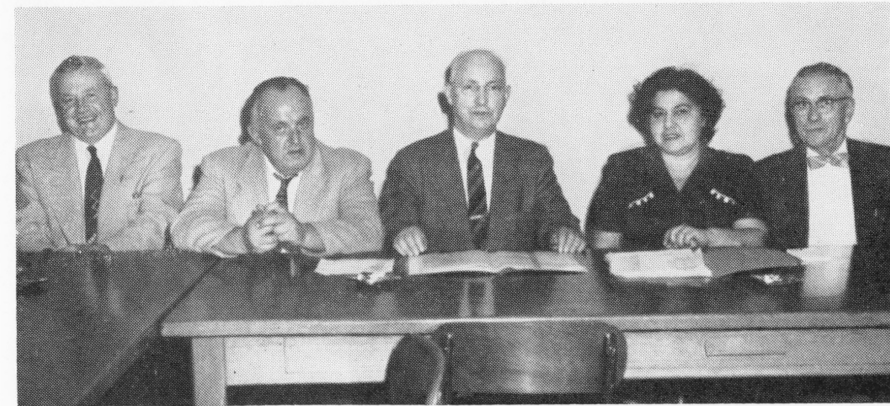
If you see the gals around Factory Acct., Cost Acct., Billing, Accts. Rec. and B.&F. Sales walking out the doors with dolls, it's not second childhood, but just the fact that they are dressing the dolls for the "Needy" baskets the Club gives out every year.

I know one year I (Juanita) thought my doll was so pretty, I didn't want to give it away. In fact the gals actually compete with each other to see who makes the prettiest and fanciest clothes.



No fish to speak of, but boy what a swell time was had by all (including the fish). Pictured are (left to right) Al Ciasullo, John Bellemare, Lucky John McGuire, Emil Konopaske and Neal Tuohy. Picture was taken by Ed Hogan, also of the party.

## Hobby Show Planning Underway



Coordinating the many facets involved in presenting a Hobby Show, for the enjoyment of Scovillites and their friends, are the above pictured Vice Chairmen and Coordinator of the Scovill Hobby Show Committee.

Left to right—John Hubbard, Thomas Ryeal, Oren Maxim—Coordinator, Cloe Read and Albert Kean are looking for hobby-conscious folks to assist in promoting the finest Hobby Show ever presented. Slated for January 25-26, 1958 at Doolittle Hall, applications for entering show are available in all departments.



## John Schrader Receives Medal



John T. Schrader (extreme right) Philadelphia, accepts the Life Savers' Medal from John J. Bush, Safety Engineer for the Liberty Mutual Insurance Company. District Sales Manager Holden C. Lewis looks on.

John T. Schrader, of our Philadelphia Warehouse, is the second Scovill employee to be awarded the special honor bestowed by the Liberty Mutual Insurance Co. for acts of heroism.

As in the case of Richard Lawson, Waterbury Division, John's heroic act saved the life of a young boy at the risk of his own.

Using a ladder to enter a second floor bedroom window of a burning home, Mr. Schrader carried an uncon-

scious 2-year old boy thru the smoke-filled room to the ladder where the youngster was taken by firemen who had just arrived on the scene.

He was then helped from the smoke filled room and sent to Fitzgerald Mercy Hospital for treatment of smoke inhalation.

This award was established by the late D. S. Beyer, Vice President and Chief Engineer of Liberty Mutual Insurance Company in 1922. Less than 200 of these medals have been awarded.

## Six Succumb

JOSEPH R. NOCERA, SR., retired, died on November 18, 1957.

Mr. Nocera first came to the Waterville Division in February, 1899 but had a continuous service record since February, 1900. After 40 years of holding a variety of jobs in the Foundry, he went to the Maintenance Department in March, 1941. He remained there until his retirement, ten years later, in May, 1951.

LYMAN P. FROST, retired, died on November 20, 1957.

Mr. Frost came to Scovill in March, 1942 which also was his continuous service date. He had served in various departments prior to May, 1948 when he went to Packing B as a Quality Control Clerk. He was retired in November of this year.

ANTONINO INSOGNA, retired, died on November 20, 1957.

Mr. Insoigna first started in Scovill in September, 1935, but had a continuous service date since October, 1937. He had served in the North Mill, prior to 1941, when he went to the Yard department as a Laborer until his retirement in December, 1956.

ERNEST E. FORTIN, retired, died on November 22, 1957.

Mr. Fortin first came to Scovill in February, 1911, but had a continuous service record since October, 1920. He served in various departments and at the time of retirement in July, 1944, had been serving as a Toolsetter in the Loading Room.

JOSEPH A. SEERY, retired, died on November 23, 1957.

Mr. Seery started in the Waterville plant in June, 1899, and had a continuous service record date since August of that year. Always in the Maintenance Department, he had been serving as a Steam Fitter when he retired in January, 1949.

JOSEPH C. PETRUKAITIS, retired, died on November 24, 1957.

Mr. Petrukaitis was first hired in April, 1910, but due to periods out of the plant, his continuous service record began in May, 1923. Except for a short period in Case 5, he had always served in Buff 2 as a Hand Buffer. He retired in August, 1955.

## Scribblers' Club News

By Terry

Here's hoping by this time, Ann Moody, Pat Woods, Julie Santopietro, Jo Barbieri and Eunice Samoska are well again and back at their various duties.

Dottie Kinkle and husband are touring the Southwest during their three-week vacation. They plan to have dinner at Antoine's in New Orleans.

Jo Green had a wonderful time at the wedding of one of her favorite nephews.

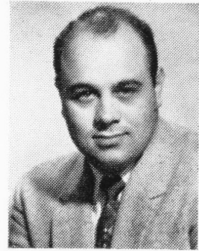
Shirley Schnierer is floating on clouds and is impervious to the rest of the world. She received her diamond and plans to get married Sunday, December 22.

Emily Dube Picard has returned after honeymooning at Niagara Falls and points North. She now resides in Bristol.

Plans are being made for our first Christmas Party. Please be on the lookout for notices which will be mailed to you.

## Training Course

The following apprentices have completed their respective training courses and have graduated during November. They received assignments as follows:



Patrick Maisto  
Toolmaker  
Mfg. Tool Room



Arthur Pryor  
Toolmaker  
Mfg. Tool Room

## Classified Ads

### For Sale

Men's Chicago roller skates, size 10; Canadian hockey skates, size 11. Call 3-8601 after 5 p.m.

Florence gas and oil combination stove with chrome pipes, good condition. Call 6-1926 after 3 p.m.

100' x 125' lot in a quiet neighborhood. Call 4-6078 after 3 p.m.

Glendale stove complete with pipes, covers, \$50; two 32 1/2" x 59" combination wood storm windows, \$15. Call 5-6662.

White combination 4 and 4 gas and oil range, chrome pipes, good condition, \$35. Call 3-6126.

1951 Hardtop Chevrolet, power glide, heater, radio, four new w.w. tires; 1953 four-door Plymouth, Cranbrook heater, radio, snow tires. Both in good condition. Call 3-9470 after 4 p.m.

Pot burner parlor stove; storm windows—35 1/2" x 62 1/2", 27 3/4" x 62 1/2"; maple high chair. Call 6-9006.

Two girls' 26" bicycles, \$12 and \$17 or both for \$25. Call CRestwood 4-3146.

Bird cage on 5 1/2' stand, canary food; Universal washing machine; standard toilet bowl; strong wood kitchen set; combination storm windows with screens—two 34" x 43", two 36" x 51", one 36" x 55"; storm sash, no screens—two 40" x 55", 36" x 55"; storm sash with screens—36" x 55", 32" x 47", 40" x 39". Call 9-9328.

White Barstow combination oil and gas stove, \$50; General Electric roaster, \$10. Call 5-3040.

Tap dancing shoes, size 7 1/2, brand new, \$4. Call 4-7635.

Boys' toys and games. Call 5-3421.

Large kitchen set, six chairs, chromium legs, good condition. Call 3-8915 after 5 p.m.

Lionel train outfit, used one Christmas, extras—automatic control tower master, Masonite Board, loading trailer platform trucks, milk train, men, etc. Call 3-8067 after 4 p.m.

Voigtlander Bessa folding camera, f3.5 lens, 1 sec. to 1/400 delayed timer, attach. filter holder, coupled range finder, takes either 120 or 620 film, filter and leather case, new condition; 16 mm movie camera, electric drive, extra magazines; 2 1/4 x 3 1/4 Federal enlarger. Call 4-3526.

19 cubic foot upright freezer, excellent condition, 3 years old. Call 3-4704.

Television set; automatic washing machine; mahogany bedroom set; gas range; convertible Sealy couch, all in good condition. Call 5-9337.

Two walnut formica top step tables, brass tipped legs, used one month, \$30. Call 6-1630 after 5 p.m.

Lionel electric train "027" gauge; three pair switches and many pieces of track, largest transformer available, good condition. Call 3-8369.

1952 Black Chevrolet convertible, excellent condition. Call 4-5659.

100 cinder blocks, 8"x8"x16", cleaned, 20 cents ea; 23"x36" drawing table, \$15; 1/6 h.p. 220 volt motor, \$5. Call 3-8373.

Building lot, 100' x 500', Spring Lake Road. Call 6-1828.

Two china closets, perfect condition, \$10 ea.; boy's 28" English type bicycle, good condition, \$20; hunting dog, part Springer, part Setter, one year old, good house dog, but not too good as a hunter—will trade for some 12 GA shotgun shells. Call ATlas 3-4689 after 6 p.m.

### Ride Wanted

From Bristol to Waterbury Div. Hours 7:00 to 3:00. Call Bristol, LUDlow 3-2326.

### For Rent

Four rooms, first floor, hot water and garage. Call 5-8263 after 5:30 p.m.

### Wanted to Buy

Girl's white shoe skates, size 7 1/2 or 8. Must be in good condition. Call 5-2051 after 12 p.m.

## Spanish Study Team Recent Visitors



Scovill was host recently to the Spanish Metal Working Industry Study Team which is in this country under the auspices of the International Administration of the United States Government. A tour of the Mills Division and Display Room was conducted by guides John Danaber and John Fogarty.

This study team which is sponsored by the Spanish National Commission for Industrial Productivity is composed of members who are owners, managers and production engineers of the metal working industry.

They are in the United States for six weeks during which time the team will observe the latest techniques in metal working, the study

of metal forming and shaping techniques and use of rolled metal products for the construction of metal structures and building components.

They feel that the results of their United States study will contribute much toward progress of their industry in Spain and propose to incorporate into practice many of the ideas and methods observed.

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